



SHORT-TERM CONSULTANCY

- Project** : Electoral violence Monitoring, Analysis and Mitigation (E-MAM 2026-2027)
- Position** : Assistant Analysis
- Location** : Banjul, The Gambia
- Duration** : 1-2 Months Maximum

Background

The West Africa Network for Peacebuilding (WANEP), a leading peacebuilding Civil Society Organization with a mission of building a culture of peace through enabling and facilitating the development of mechanisms for cooperation among civil society-based peacebuilding practitioners and organizations, governments, intergovernmental bodies, women groups and diverse actors in West Africa and beyond, seeks a short term Assistant Analysis to support the hotspot mapping, stakeholder matrix and internal risk assessment processes for the E-MAM 2026-2027 Project in The Gambia.

E-MAM 2026-2027 (in The Gambia) is the third¹ phase of WANEP's regional project designed to provide contributions for Electoral Violence Monitoring, Analysis and Mitigation in West Africa through early warning and multi-stakeholders' responses. The project is implemented in 12 countries and covering 14 electoral targeted processes.

Roles and responsibilities

During the consultancy, the analyst will conduct background research and run required analysis to develop series of documents on external and internal electoral risks assessment for the upcoming general elections in The Gambia. In running the task, available resource including but not limited to that will be giving to the Assistant Analysis include: The WANEP's National Early Warning System (NEWS) database, Incident reports, Situation reports, previous policy briefs in the country. Additional information that will enable a successful implementation of the tasks include electoral law, duty bearer's' decisions, elections observation missions and other relevant sources.

Specifically, the assignment will contribute to achieve the following:

- (a) an internal electoral risks assessment based on a provided list of factors,
- (b) a Hotspots mapping based on targeted administrative units using the provided templates,

¹ Phase one was from 2015 to 2017 and Phase two from 2018-2022.



- (c) a stakeholder's matrix based on the election related laws and regulations in the Gambia using a provided template,
- (d) a draft of Policy Brief on the upcoming general election in The Gambia.
- (e) a list of indicators (for pre, during and post elections) for electoral risks monitoring and mitigation based on the findings from the research and analysis.

The assessment will be based on the provided templates and timeline and in support to WANEP-The Gambia and its partners.

Qualification

Considering the scope of this assignment, the short-term Assistant Analysis will execute the required work himself and viewed in the contract as the consultant. The required qualifications are:

- At least 3 to 5 years-experience of leading in electoral management or risks assessment.
- Experience in risk factor assessment specifically in conflict prevention, election, and peacebuilding.
- Vast experience in working in The Gambia.
- Vast experience across the seven (7) regions in The Gambia.
- Fluent in English. Ability to speak French is a plus.

Deliverables and reports' requirements

- (a) A report on the assessment of election internal factors that could fuel electoral violence or hamper the conduct of inclusive, free, fair and transparent presidential election in the country.
- (b) Hotspots mapping report based on targeted administrative units. The report is based on the template designed by WANEP.
- (c) Stakeholder's matrix based on the electoral laws and regulations in the country to facilitate responses design.
- (d) Draft of a Policy Brief on the upcoming presidential election in the country.
- (e) List of updated indicators (for pre, during and post elections) for electoral risks monitoring and mitigation.

After review of these deliverables by WANEP and during the pre-validation meeting, the Assistant Analysis will contribute to answer any questions relating to the documents and make changes as requested.

Timeline



All the deliverables are expected to be completed within a maximum period of two months (May – June 2026) upon signing of the contract.

Application

Qualified and interested candidate should submit their CVs and references to: newsmanager-gambia@wanep.org and snjie@wanep.org with mandatory copy to recruitments@wanep.org by : April 17, 2026. Only the shortlisted applicants will be contacted for interviews.